



Cassopolis
Family Clinic Network

Job Posting

Date: 5/06/2019

Title: Pharmacist

FLSA: Pro Re Nata/ Non-Exempt

Location: Cassopolis Family Clinic

Cassopolis Family Clinic Network (CFCN) is seeking a pharmacist to add to the Cassopolis Family Clinic team. The pharmacist will be on a pro re nata / on call basis to assist in maintaining smooth operations of the Cassopolis Family Clinic Pharmacy. The pharmacist is responsible for providing pharmaceutical services to the patients of Cassopolis Family Clinic and the community utilizing the highest level of professional ethics and standards.

Principle Duties and Responsibilities:

- Promotes the mission and philosophy of providing quality healthcare and related services to the medically underserved. Upholds and ensures compliance with all corporate policies and procedures, as well as the mission and values of the organization.
- Ensures all actions, job performance, personal conduct and communications represent the organization in a highly professional manner at all times.
- Maintains a commitment to the achievement of quality healthcare services by maintaining patient rights, safety, privacy, confidentiality and excellent customer service philosophy.
- Accepts, validates, interprets and processes prescription orders.
- Initiates and completes calls with physicians regarding appropriate drug therapy.
- Oversees supportive personnel in a team environment.
- Conducts Drug Utilization Review (DUR) and provides necessary clinical interventions.
- Provides physician education and information/counseling; reconciles drug therapy management issues.
- Responsible for Formulary Management – including Therapeutic Interchange or Substitution, and Coverage Review Programs (e.g. Prior Authorization).
- Ensures quality controls for pharmacy practice by following Standard Operating Procedures and all legal requirements set by the DEA and state pharmacy board.
- Attends all required meetings as designated by Cassopolis Family Clinic Network or Director of Pharmacy.
- Performs all other duties as assigned.

Interpersonal Qualities:

- Fosters a cooperative work environment
- Functions effectively as a team player
- Effective verbal and written communication skills
- Works independently with a minimum of supervision
- Responds constructively to pressure situations and time limits

- Accepts and offers guidance and supervision as appropriate
- Attends and participates in staff meetings to review team progress in meeting financial and productivity goals for the pharmacy program
- Places a high value on personal and departmental performance excellence

Education/Licensure/Experience Requirements:

- Bachelor Degree in Pharmacy, Doctor of Pharmacy, and Board Certification in Pharmaceutical Care is preferred.
- Must have a current pharmacy and controlled substance license in the State of Michigan.
- Must be licensed to practice in the State of Michigan and have a minimum of one plus years of experience.
- Experience in a retail/community practice setting is preferred.
- Must be comfortable in discussing drug therapies with providers.
- Must be willing to maintain and acquire professional skills through continuing educational resources. Will consider a recent college graduate who has performed Internship or Residency.

Reporting Relationships:

Reports to the Pharmacy Director

How to Apply:

For consideration, please send your resume to Tammy Howard, 261 M-62 Cassopolis, MI or email: thoward@cassfamilyclinic.org.